



# Think Locally, Plan Regionally

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# Introduction

The NJ SETC is the New Jersey State Employment and Training Commission. It was established in State law in 1989 and functions as the State Workforce Board. In addition to having planning, policy and oversight responsibilities, we also work with a network of 17 Local Workforce Development Boards.

The NJ SETC as well as each local board is required by law to have widespread membership and operate through a committee structure.

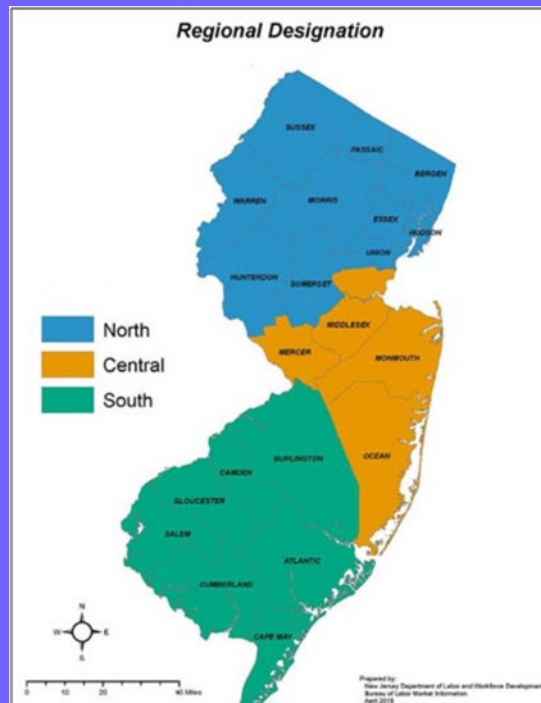
Also, law requires local and regional planning.



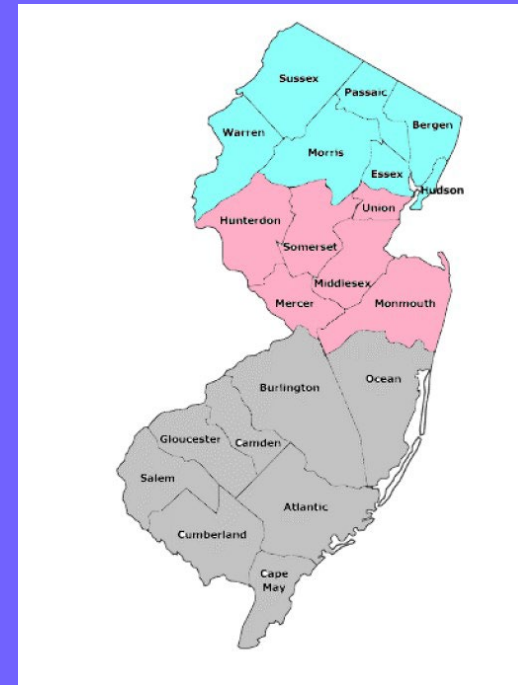


# Some Regional Perspective

## NJ Workforce Regions



## NJAC Regions



# Some Regional Perspective

## NJ Workforce Regions

North	Central	South
Bergen	Mercer	Atlantic
Essex	Middlesex	Burlington
Hudson	Monmouth	Camden
Morris/Sussex/ Warren	Ocean	Cumberland/ Salem/Cape May
Newark		Gloucester
Passaic		
Somerset/ Hunterdon		
Union		

## NJAC Regions

North	Central	South
Bergen	Mercer	Atlantic
Essex	Middlesex	Burlington
Hudson	Monmouth	Camden
Morris/Sussex/ Warren	<i>Somerset/ Hunterdon</i>	Cumberland/ Salem/Cape May
Newark	<i>Union</i>	Gloucester
		<i>Ocean</i>

# System & Broadband

In short, it depends...

- ✓ Prior to pandemic, small amounts of people were served on line
- ✓ Lacking physical structures to use, workforce development moved into on-line programming (providers and service entities)
- ✓ Many served within workforce system lack financial means for tools/equipment
- ✓ As we return to *normalcy*, people are going back to physical structures BUT, fewer people are doing so
- ✓ Our colleagues who work on school approval spent a good amount of time approving alternative means of training during the pandemic



# Why think regionally?



✕ ○ ✕

# Different regions/ commonalities

# What do they have in common? #1



Different regions/  
commonalities

What do they  
have in common?  
#2





Different regions/  
commonalities

What do they have  
in common?

#3





Why work  
regionally?

***If you want to go fast go  
alone, if you want to go  
far go together***  
*- African Proverb*




# Developing regional partnerships

Collaboration is key/share the work

Incentivize teamwork

Avoid Duplication/Maximize resources

Create focused committees/workgroups  
that are diverse



# How to? Workforce requirements as example... part 1

Workforce Development System is required by law to use partnerships

Membership of local boards must include:

- Business – 50%+

- Labor/CBO – 20%


- Economic Development
- Education

  - Including adult education/literacy, higher education and county vocational high school

- Other State Partners

  - Including NJ Employment Service and Vocational Rehabilitation



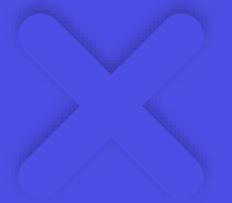


# How to? Workforce requirements as example... part 2

In addition to membership for the partnership, there are opportunities for members and others to participate through committee work. Each area must have groups which consider at a minimum:

- ✓ One-Stop/Operations Committee
- ✓ Literacy Committee
- ✓ Youth Committee
- ✓ Disability Committee

Board also responsible for, in partnership with CEO, for developing area workforce development plan, solicitation for One-Stop Operator (system organizer), solicitation for Career Services, and solicitation for Youth Services.



# Thank you

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